

**रानी दुर्गावती विश्वविद्यालय**  
**Rani Durgavati Vishwavidyalaya**

(Formerly, University of Jabalpur)  
(NAAC Accredited Grade "B" University)



सरस्वती विहार, पचपेढी, जबलपुर-482001 (म.प्र.)  
Saraswati Vihar, Pachpedi, Jabalpur-482001 (M.P.)

## **6.3 Faculty Empowerment Strategies**

**6.3.3 Average number of professional development/administrative training Programmes organized by the institution for teaching and non-teaching staff during the last five years**

**(Reports of Programmes Organized by Human Resource Development Centre of Rani Durgavati Vishwavidyalaya Jabalpur )**

टिप्पणियाँ एवं मादेश

विषय—

As per the records of the Human Resource Development Center, Rani Durgavati Vishwavidyalaya, the following teachers working in the University Teaching Department have done the course from the year 2017-2018 to 2022-2023

Year	Name of Participant	Designation	Department	Course name	Duration
2017-2018	NIL	NIL	NIL	NIL	NIL
2018-2019	Choudhari Sibabrata Mohanti	Guest Faculty	Dept of History, RDVV	103 Orientation Programme	11.02.2019 to 09.03.2019
	Dr. Jaya Singh	Guest Faculty	Women's Study Centre, RDVV	Short Term Course	21.05.2018 to 26.05.2018
2019-2020	Dr. Rajjan Dwivedi	Guest Faculty	Dept of Social Work, RDVV	Short Term Course	30.12.2019 to 04.01.2020
	Mr. Ashwin Kumar Jaiswal	Assistant Professor	Dept of Law, RDVV	104 Orientation Programme	26.08.2019 to 14.09.2019
	Dr. Davilata Rawat	Assistant Professor	Dept of Law, RDVV	105 Orientation Programme	17.02.2020 to 07.03.2020
2020-2021	Dr. Rajeswari Rana	Associate Professor	UGC-HRDC, RDVV	Refresher Course on Synthetic Biology	25.01.2021 to 06.02.2021
	Dr. Asharani	Guest Faculty	Dept of Hindi, RDVV	Refresher Course on Language Literature Hindi & Sanskrit	15.03.2021 to 27.03.2021
2021-22	Dr. Harleen Kaur Ruprah	Guest Faculty	Dept of English, RDVV	Refresher Course in English	01.02.2022 to 19.02.2022
	Miss Moulshree Bavaria	Guest Faculty	Dept of English, RDVV	Refresher Course in English	01.02.2022 to 19.02.2022
2022-23	Nil	Nil	Nil	Nil	Nil

149 HRDC  
2/3/23

Prof. Suresh Singh Sir

SK Pandey  
2.3.2023





**UGC-HUMAN RESOURCE DEVELOPMENT CENTRE**

**RANI DURGAWATI VISHWAVIDYALAYA,**

**JABALPUR, MADHYA PRADESH**



## **SELF-ASSESSMENT REPORT**

Name of HRDC: **UGC-HUMAN RESOURCE DEVELOPMENT CENTRE, RANI DURGAWATI VISHWAVIDYALAYA, JABALPUR, MADHYA PRADESH**

**I: KEY-PERFORMANCE INDICATORS & SELF-ASSESSMENT REPORT:**

**PERFORMANCE/EFFICIENCY: Number of Programs conducted against sanctioned and utilization of funds; the feedback of participants and resource persons (supported by data analytics, if any)**

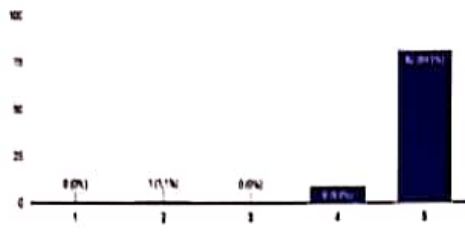
YEAR	No of Programmes Conducted								% Fund Utilization and date of submission of UC&SE	Date of Submission of Accounts
	OP	S.Ref	Int.Ref.	Mult.Ref.	W./S. School	S.T.C.	Total Course	Total No of PTs		
2017-18	2	0	0	0	2	1	5	256	11579805.00	04.07.2018
2018-19	2	1	2	0	2	2	9	384	11196476.00	18.09.2019
2019-20	2	1	2	2	0	1	8	299	11131375.00	11.11.2020
2020-21	4	4	2	1	1	3	15	627	11635894.00	29.10.2021
2021-22	4	2	4	1	1	1	13	703	13450834.00	08.06.2022
2022-23	1	1	1	1	0	1	5	266	UNDER PROGRESS	

*OP: Orientation Programme, S.Ref.: Subject Refresher; Int.Ref.: Interdisciplinary Refresher; Mult.Ref.: Multidisciplinary Refresher; W./S. School: Winter/Summer School; S.T.C.: Short Term Courses; UC & SE; Utilization Certificate & Statement of Expenditure*

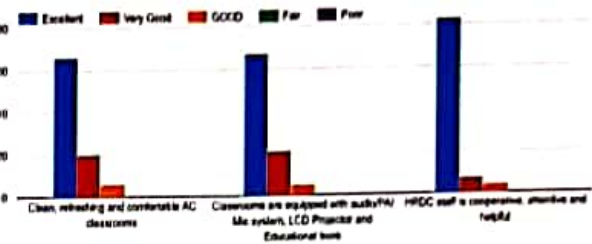
•To what extent are HRDC's activities and outputs occupying a niche and/or duplicating work done by other institutions? None

•What are the responses of participants about the course, accommodation, and the facilities in HRDC obtained through feedback? Please provide the analysis of responses.  
 ANS: Feed Back Receive by Participants through Google Form over all response yrs. 2021-2022 as follow:

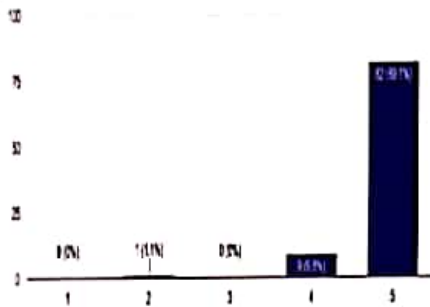
The course was well planned and efficiently executed?  
 % responses



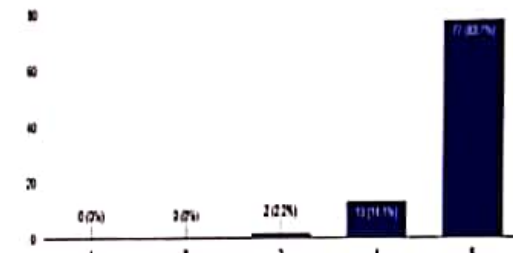
Facility Provide by HRDC- RDVV



The course was well planned and efficiently executed?  
 % responses

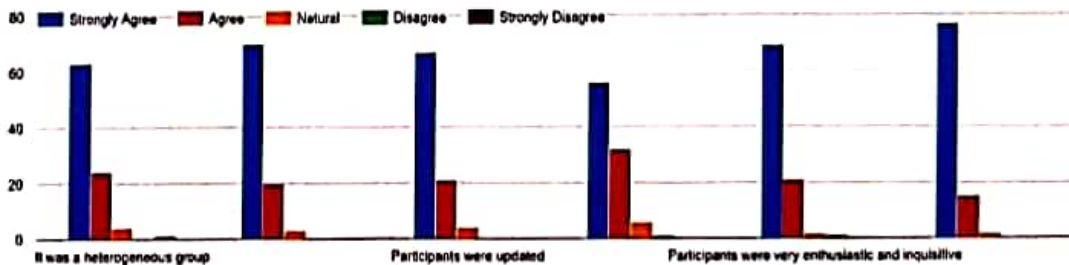


HRDC created an ambience of learning and motivation  
 % responses



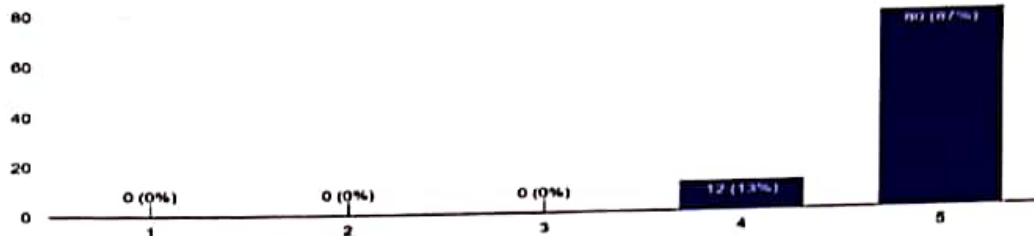
•Have you obtained the feedback from the resource persons about the participants? If yes, please provide the analysis of responses.

About Participants



• What have been the key outputs of HRDC in capacity building/Training, outreach activities and research (if any)? (1-5)

Rating based on overall comprehensive impression  
92 responses



### Best Practices (if any)

- Comprehensive need analysis
- Comprehensive analysis of feedback from Principals, Resource Persons and Participants
- ICT based Programmes
- ICT used by the Resource Persons
- Development of soft skills and global competencies with ICT-based tools for teaching and research
- Experiential learning through field visit, practical, Micro-teaching etc

• Have you networked with other HRDCs/ NGOs/ Institutions? If yes, please provide details along with copies of evidence.

1. Western Central Railway
2. Indian Council of Medical Research, Jabalpur
3. Tropical Forest Research Institution, Jabalpur
4. Jawaharlal Nehru Krishi Vishwavidyalaya, Jabalpur
5. Madhya Pradesh State Legal Service Authority, Jabalpur
6. Dattopant Thengadi Workers Education and Development (Ministry of Labor & Employment, Govt of India)
7. Women's Studies and Research Centre, RDVV, Jabalpur
8. Family Counseling Center, Jabalpur
9. Skills development and Counselling Centre, RDVV, Jabalpur
10. Bio Design and Innovation Centre, RDVV, Jabalpur
11. UGC HRDC, Indore
12. UGC-HRDC Gwalior
13. UGC-HRDC, Sagar
14. UGC-HRDC, Raipur
15. UGC-HRDC, Jodhpur
16. UGC-HRDC, Ahmedabad
17. UGC-HRDC, Rajkot
18. UGC-HRDC, Delhi University

• Have you offered any training programs for others on self-financing basis? NO

• Please state any other best practice your HRDC.

- Monitoring Academic Progression of trained participants with use of ICT
- Establishment of Online classrooms
- Planning and execution of need-based sponsored programs
- Introduction of Academic Audit
- Linkages with national and international institutions of repute

II: Infrastructure, Learning Resources, Governance Physical Infrastructure (Please provide the details of the infrastructure like): • Number of classrooms • Seminar hall • Library • Office space • Computer lab • Participants hostel • Equipment • Number of computers in working condition (please provide the photos) • Xerox facility • Lending of books from the library • Any other resources

### Physical Infrastructure

• Faculty Rooms	03	• 24x7 Internet on LAN	4GB
• Office Staff Rooms	02	• Computers	28
• Common Room	01	• LCD Projectors	02
• Lecture Hall	01	• Audio System & Tape Recorder	03
• Conference Hall	01	• LCD / CRT TV	04
• Computer Lab	01	• Visualizer Digital	01
• Library	01	• OHP	03
• Reading Room	01	• Digital Still Camera	02
• Kitchen	01	• Handy Cam	01
• Washroom (Gents)	03	• Slide Projector	01
• Wash Room (Ladies)	03	• Photocopier & Scanner	03
• Water Cooler with Aqua guard	02	• Fax Machine	01
• Refrigerator	02	• Printers	06

## Lending of books from the library

- Library comprising 7,500 Books
- Reading material 22 edited books with ISBN
- Journals in print and Online Journals,
- Educational Cassettes, CDs
- Internet facilities
- Reading Room facilities



## Computer Lab

- 28 Computers (P3) with LAN and Internet
- Heavy Duty Printer Centrally attached

*Note: Presently Up gradation is required*





## Participants hostel

- 13 Air Condition Rooms with the capacity of 35 Occupancy
- Air-Conditioned Dinning Hall
- Recreation Hall with Television DTH Connection
- Two VIP Suit
- Hygienically maintained mess
- Wi-fi campus



(a) Teaching staff: • Director- Full time/In-charge along with the date of appointment. • Associate Professor- Regular/In-charge along with the date of appointment. • Assistant Professor- Regular/In-charge along with the date of appointment.

(b) Non-teaching staff: • Technical Officer (ICT applications, maintenance and training) • Section Officer • Senior Assistant • Junior Assistant • Documentation Assistant (at the level of Professional Assistant) • Steno-typist/Computer Operator • Peon/Multi-Tasking Staff (at the level of Group-C) • Hostel Attendant (In case of those HRDCs that have independent accommodation/hostel facilities)

Academic Staff	Nature of Appointment	Date of Joining
Associate Professor	Permanent (Full Time)	16.06.2011
Assistant Professor	Permanent (Full Time)	26.03.2007
<b>Non-Teaching Staff</b>		
Technical Officer	Permanent (Full Time)	01.10.1991
Office Superintendent	Permanent (Full Time)	08.10.2008
Senior Assistant	Permanent (Full Time)	08.10.2008
Computer Assistant	Permanent (Full Time)	08.10.2008
Librarian/Technician	Permanent (Full Time)	08.10.2008
Steno Typist	Permanent (Full Time)	08.10.2008
Peon	Permanent (Full Time)	01.04.1994
Hostel Assistant	Permanent (Full Time)	08.10.2008

Statement of Expenditure towards the Organisation of Orientation and Refresher courses for the period from 01.04.2017 to 31.03.2018

S.No	Courses OPI/RC	Duration from to	No of P.Ts	Participants		Resource Person		Orientation course co-ordinator	Working Expenses	Reading Material	Total	
				TA	DA	TA/DA	Hon					
1	Special Summer Course	05.06.2017 to 24.06.2017	52	111684.00	398400.00	29718.00	79500.00	0.00	17612.00	0.00	536914.00	
2	100th orientation Programme	03.07.2017 to 29.07.2017	48	76729.00	485100.00	72463.00	109500.00	0.00	21908.00	0.00	755700.00	
3	Short Term Course	04.09.2017 to 09.09.2017	37	0.00	0.00	10236.00	12000.00	0.00	1893.00	0.00	24129.00	
4	Special Winter School	11.12.2017 to 30.12.2017	68	146298.00	521600.00	85896.00	79500.00	0.00	14748.00	0.00	848042.00	
5	101st Orientation Programme	08.01.2018 to 03.02.2018	51	150222.00	526500.00	122935.00	105000.00	0.00	27127.00	0.00	931784.00	
			<b>Total</b>	<b>256</b>	<b>484933.00</b>	<b>1931600.00</b>	<b>321248.00</b>	<b>385500.00</b>	<b>0.00</b>	<b>83288.00</b>	<b>0.00</b>	<b>3206569.00</b>
											<b>Grand Total</b>	<b>3206569.00</b>

\*Details should given as per Annexure III-V

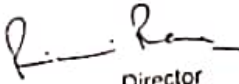
(S) *M. K. ...*  
 Director 25.6.18  
 U.G.C. Human Resource Dev. Centre  
 Rani Durgavati University  
 Jabalpur (M.P.)

Annexure-II


## Statement of Expenditure towards the Organization of Orientation and Refresher Courses for period from 01.04.2018 to 31.03.2019

S.No	Courses OP/RC	Duration from to	No. of PTs	*Participants		*Resource Person		Honourarium to course co-ordinator	Working Expenses	Reading Material	Total
				TA	DA	TA/DA	Hon.				
1	SHORT TERM COURSE IN RESEARCH METHODOLOGY	23.04.2018 TO 28.04.2018	32	0.00	0.00	13811.00	18000.00	0.00	0.00	0.00	31811.00
2	SHORT TERM COURSE IN GENDER SENSITIZATION IN INDIAN CONTEXT	21.05.2018 TO 26.05.2018	41	0.00	0.00	0.00	24000.00	0.00	0.00	0.00	24000.00
3	REFRESHER COURSE IN GEOGRAPHY	28.05.2018 TO 16.06.2018	39	86348.00	312000.00	48007.00	75000.00	6000.00	17920.00	0.00	547269.00
4	SUMMER REFRESHER COURSE	18.06.2018 TO 07.07.2018	55	109770.00	0.00	31879.00	63000.00	0.00	17854.00	0.00	222463.00
5	102ND ORIENTATION PROGRAMME	16.07.2018 TO 10.08.2018	35	20835.00	0.00	48088.00	88500.00	0.00	23250.00	0.00	240720.00
6	REFRESHER COURSE IN BASIC SCIENCE	15.10.2018 TO 03.11.2018	61	166616.00	0.00	37231.00	87000.00	6000.00	32920.00	0.00	331787.00
7	WINTER REFRESHER COURSE	12.11.2018 TO 01.12.2018	43	107946.00	0.00	69352.00	72000.00	0.00	19712.00	0.00	269010.00
8	REFRESHER COURSE IN ECONOMIC POLICY	03.12.2018 TO 22.12.2018	45	91355.00	0.00	12180.00	69000.00	6000.00	7168.00	0.00	185704.00
9	103RD ORIENTATION PROGRAMME	11.02.2019 TO 09.03.2019	33	00455.00	0.00	25401.00	102000.00	0.00	19712.00	0.00	227568.00
Total			284	721177.00	312000.00	285943.00	598500.00	18000.00	138582.00	0.00	2080332.00
Grand Total											

\*Details should given as per Annexure III-V

  
 Director  
 U.G.C. Human Resource Dev. Centre  
 Rani Durgavati University  
 Jabalpur (M.P.)

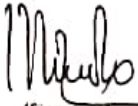
  
 Finance Controller  
 Rani Durgavati University  
 Jabalpur

  
 REGISTRAR  
 Rani Durgavati Vishwavidyalaya  
 JABALPUR (M. P.)

## Statement of Expenditure towards the Organization of Orientation Programmes, Refresher Courses and Short Term Courses for the period of 01.04.2019 to 31.03.2020

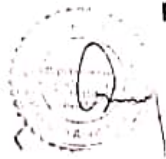
S.No.	Courses OP/RC/STC	Duration from to	No. of PTs	*Participants		*Resource Person		Honorarium to course co-ordinator	Working Expenses	Reading Material	Total
				TA	Hospitality	TA/DA	Hon.				
1	REFRESHER COURSE ON ECONOMIC POLICY	27.05.2019 TO 08.06.2019	44	121660.00	286000.00	28490.00	49500.00	0.00	0.00	0.00	485650.00
2	104th ORIENTATION PROGRAMME	26.08.2019 TO 14.09.2019	29	60755.00	290000.00	39506.00	87000.00	0.00	0.00	0.00	477261.00
3	RC IN ENVIRONMENTAL EDUCATION AND DISASTER MANAGEMENT	04.11.2019 TO 16.11.2019	42	86006.00	273000.00	50114.00	46500.00	0.00	0.00	0.00	455620.00
4	REFRESHER COURSE IN GEOGRAPHY	02.12.2019 TO 14.12.2019	28	61006.00	182000.00	39372.00	33000.00	9000.00	0.00	0.00	324378.00
5	REFRESHER COURSE IN BASIC SCIENCE	16.12.2019 TO 28.12.2019	37	94591.00	240500.00	54874.00	64500.00	9000.00	0.00	0.00	463465.00
6	SHORT TERM COURSE IN RESEARCH METHODOLOGY	30.12.2019 TO 04.01.2020	40	86058.00	120000.00	35480.00	12000.00	0.00	0.00	0.00	253538.00
7	REFRESHER COURSE IN INFORMATION TECHNOLOGY	06.01.2020 TO 25.01.2020	39	86482.00	390000.00	32748.00	63000.00	8000.00	0.00	0.00	581230.00
8	105 ORIENTATION PROGRAMME	17.02.2020 TO 07.03.2020	40	71160.00	400000.00	52564.00	54000.00	0.00	0.00	0.00	577724.00
<b>Total</b>			<b>299</b>	<b>667718.00</b>	<b>2181500.00</b>	<b>333148.00</b>	<b>409500.00</b>	<b>27000.00</b>	<b>0.00</b>	<b>0.00</b>	<b>3618866.00</b>
<b>Grand Total</b>											<b>3618866.00</b>

Certified that the expenses have been incurred as per Guidelines.

  
 (Signature)  
 DIRECTOR (HRDC)  
 Director  
 U.G.C. Human Resource Dev. Centre  
 Rani Durgavati University  
 Jabalpur (M.P.)

  
 (Signature)  
 FINANCE CONTROLLER  
 Finance Controller  
 Rani Durgavati University  
 Jabalpur

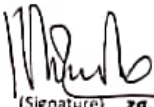
  
 (Signature)  
 REGISTRAR  
 REGISTRAR  
 Rani Durgavati Vishwavidyalaya  
 JABALPUR (M. P.)







12	Online Refresher course on Languages, Literature & Cultural Studies (ENGLISH)	08.03.2021 to 20.03.2021	29	0.00	0.00	0.00	63000.00	9000.00	0.00	0.00	72000.00
13	Online Refresher course on Languages, Literature & Cultural Studies(Hindi Sanskrit)	15.03.2021 TO 27.03.2021	48	0.00	0.00	0.00	54000.00	0.00	0.00	0.00	54000.00
14	ONLINE REFRESHER COURSE ON COGNITIVE ECONOMICS	15.03.2021 TO 27.03.2021	37	0.00	0.00	0.00	61500.00	9000.00	0.00	0.00	70500.00
15	ONLINE Workshop on Information And Communication Technology	22.03.2021 to 27.03.2021	23	0.00	0.00	0.00	33000.00	0.00	0.00	0.00	33000.00
<b>Total</b>			<b>627</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>333000.00</b>	<b>36000.00</b>	<b>15340.00</b>	<b>0.00</b>	<b>1027540.00</b>
<b>Grand Total</b>											

\*Details should given as per Annexure III-V

  
 (Signature) 29.10.2021  
 DIRECTOR  
 U.G.C. Human Resource Dev. Centre  
 Rani Durgavati University  
 Jabalpur (M.P.)

  
 (Signature)  
 REGISTRAR  
 रानी दुर्गावती विश्वविद्यालय  
 जबलपुर

(Signature)  
 REGISTRAR  
 REGISTRAR  
 Rani Durgavati Vishwavidyalaya  
 Jabalpur (M. P.)  


## Statement of Expenditure towards the Organization of Faculty Induction Prog and Refresher Courses for period from 01.04.2021 to 31.03.2022

S No.	Courses OPRC	Duration from to	No. of PTs	*Participants		*Resource Person		Honorialium to course co-ordinator	Working Expenses	Reading Material	Total
				TA	DA	TA/DA	Hon.				
1	5TH FACULTY INDUCTION PROGRAMME	09.08.2021-09.09.2021	44	0.00	0.00	0.00	145500.00	0.00	0.00	0.00	145500.00
2	REFRESHER COURSE IN ECONOMIC POLICY	23.08.2021-04.09.2021	55	0.00	0.00	0.00	55500.00	9000.00	0.00	0.00	64500.00
3	REFRESHER COURSE ON ENVIRONMENTAL EDUCATION AND DISASTER MANAGEMENT	13.09.2021-25.09.2021	53	0.00	0.00	0.00	57000.00	9000.00	0.00	0.00	66000.00
4	6TH FACULTY INDUCTION PROGRAMME	20.09.2021-20.10.2021	57	0.00	0.00	0.00	118500.00	0.00	0.00	0.00	118500.00
5	REFRESHER COURSE IN BASIC SCIENCE	04.10.2021-16.10.2021	78	0.00	0.00	0.00	60000.00	9000.00	0.00	0.00	69000.00
6	REFRESHER COURSE IN HINDI AND SANSKRIT	06.12.2021-18.12.2021	73	0.00	0.00	0.00	52500.00	9000.00	0.00	0.00	61500.00
7	7TH FACULTY INDUCTION PROGRAMME	13.12.2021-13.01.2022	44	0.00	0.00	0.00	141000.00	0.00	0.00	0.00	141000.00
8	SHORT-TERM COURSE IN GENDER SENSITISATION	20.12.2021-21.12.2021	45	0.00	0.00	0.00	33000.00	0.00	0.00	0.00	33000.00

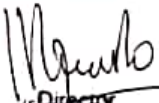
*[Handwritten Signature]*




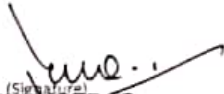


9	SHORT-TERM COURSE ON CONSTITUTIONALISM, LAW & HUMAN RIGHTS	03.01.2022-08.01.2022	41	0.00	0.00	0.00	31500.00	0.00	0.00	0.00	31500.00
10	REFRESHER COURSE IN RESEARCH METHODOLOGY IN SOCIAL SCIENCE	10.01.2022-22.01.2022	67	0.00	0.00	0.00	54000.00	9000.00	0.00	0.00	63000.00
11	REFRESHER COURSE IN ENGLISH LITRATURE	07.02.2022-19.02.2022	53	0.00	0.00	0.00	63000.00	9000.00	0.00	0.00	72000.00
12	5TH FACULTY INDUCTION PROGRAMME	14.02.2022-14.03.2022	57	0.00	0.00	0.00	141000.00	0.00	0.00	0.00	141000.00
13	REFRESHER COURSE FOR TEACHER EDUCATOR	21.02.2022-05.03.2022	36	0.00	0.00	0.00	66000.00	9000.00	0.00	0.00	75000.00
<b>Total</b>			<b>703</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1018500.00</b>	<b>83000.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1081500.00</b>
<b>Grand Total</b>											

\*Details should given as per Annexure III-V

  
 (Signature)  
**Director**  
 U.G.C. Human Resource Dev. Centre  
 Rani Durgavati University  
 Jabalpur (M.P.)

  
 (Signature)  
**Finance Controller**  
 रानी दुर्गावती विश्वविद्यालय  
 जबलपुर

  
 (Signature)  
**REGISTRAR**  
 Rani Durgavati Vishwavidyalaya  
 JABALPUR (M. P.)

