



## 7.2. Institutional Values and Best Practices

# Best Practices

- Any other relevant information



## **Best Practices**

**1 : Heritage and Conservation Strategies**

**2 : Psychometric Analysis and Career Counselling**

**Rani Durgavati University, Jabalpur (M.P.)**

# Heritage and Conservation Strategies

## Objectives of the Practice:

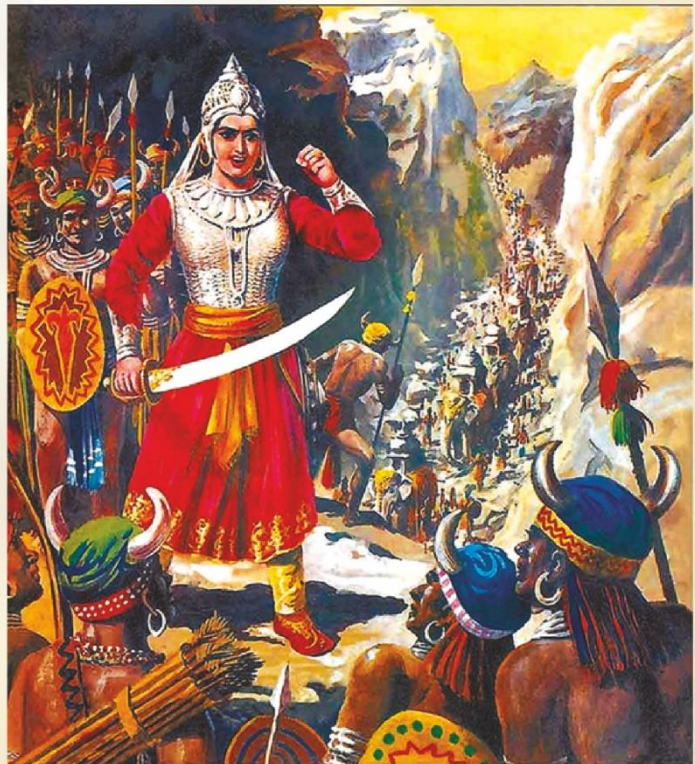
Rani Durgavati University aims to preserve the native cultural heritage which was laid by the Gond Queen Rani Durgavati. Our University has taken several steps and follows many strategies to preserve the culture and traditions of our region. The main objectives are:

1. To educate and teach the upcoming generations about the Gond's rich history and culture.
2. To provide practical knowledge and simple technologies to protect and preserve our cultural heritage.
3. To develop, maintain and support a wide network of contacts and volunteers dedicated to the preservation of cultural heritage through effective practices.

## The Context:

The Tribal society is an enigma to the world of Culture and Heritage. The Tribal communities represent an important social category of Indian social structure. Despite its significant role to integrate the society and enhance the sense of ownership to the concerned people and culture, intangible heritage faces serious threats for its existence.

The need of the hour is to preserve the rich and fast diminishing cultural heritage of the tribes by making people aware and motivated towards it. As we know Rani Durgavati was the valiant Gond queen of Gondwana who was known for her courage, self-belief



and heroism. She was the wife of Dalpat Shah and after his death she courageously took over the power of Gondwana kingdom. She was a fierce administrator and warrior. The period of Rani Durgavati was the golden age of the Gondwana Empire. Her last words before her martyrdom were “Better to die with dignity than live without self-respect.” There is so much to learn from her character. Even after her death her name still lives on as our university is named after her. The University continues to celebrate all that she had accomplished during her reign.

### **The Practice:**

Rani Durgavati is revered to be an exemplary leader and a role model all over the world. Rani's domain was federal and feudal. Our University practices many strategies to maintain and follow the ideologies of Rani Durgavati. Like for example, she had given lot of importance to water management and environment related issues during her rule. Our university too follows her ideology, guides and encourages our students for research and dissertation on environment science and study of ponds and rivers. Many students have completed their thesis and some are pursuing on the above topics. Few students of History department have done their thesis on the life history of Rani Durgavati. All the ideologies and practices of the queen along with the tribal culture are being taught in the department of Tribal



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Studies of University. There is Rani Durgavati museum too in the Department of History which has historical importance .

Many extension activities are organised to clean the ponds and Nerbudda river which too had been the queen's agenda. Our University has adopted five tribal villages of Jabalpur named Kakarhata, Amkhera, Dumna, Chakdehi and Gadheri in Panagar Panchayat for the preservation of our cultural heritage. All the necessary articles are provided to the people by the University mainly in areas of health, agriculture and domestic issues. Scholarships are provided to all the SC/STs students. Seats are reserved for backlog for all the posts in the University. For the concept of healthy body, the University conducts open camps for Sickle cell and also for Dental check-ups on regular basis. To promote Folk culture and traditions, University organises folk dances like Rai, Dhimrai and more in Youth festivals and Convocations every year. In Youth Festival, all the 7 districts participate and students perform different folk dances of the region which further strengthens our culture. During VIP visits, the University arranges interactive sessions between the tribal and VIPs to upgrade them about new schemes or policy beneficial for them. University conducts blood donation camp on Balidaan Diwas every year in remembrance of her martyrdom.

The University feels proud of being named after Queen Rani Durgavati and tries to follow the traditions and practices which were laid by her in the best possible way. All the staff and students are compulsorily involved so to revive and preserve the rich cultural heritage of Gondwana region.

### **Evidence of Success:**

University is making many efforts for the preservation of the Tribal culture and their Heritage. The University has a proper SC/ST cell with regular staff to take care of all kinds of information and queries to make things easier for backlog students. There is a separate Girls' hostel and Boys' hostel for University SC/ST students. University has Incubation

Centre and Atal Community Innovation Centres(ACIC) to serve the unserved/undeserved areas of the tribes near Jabalpur(M.P.) concerning the start-ups and innovation ecosystem. Grassroots Innovation enables local communities to convert or upgrade their ideas into products and services by blending creativity, science and technology, design and risk seeking approaches. With the measures taken, there is noticeably increase in admissions of SC/STs in the University. We have Rani Durgawati Shodh Peeth also which is effectively functional and organises many events for the awareness and betterment of the students. Due to many programmes and interactive sessions, much information and knowledge has been imparted for their progress. There is a Police Station especially for SC/STs just 1km away from the University for their protection and security. The quality of life has improved and they are able to enjoy all the facilities provided to them by the University. Rani Durgavati University play a significant role in grooming the tribes by providing various policies and practices.

### **Problems encountered and Resources required:**

Though University has taken several measures for the preservation of Rani Durgavati's culture and traditions, following are the obstacles which are faced by the staff and students in proper functioning:

1. Lack of cooperation of local people.
2. Lack of funds and volunteers for certain programmes.
3. Appropriate schemes for the SC/STs for their regular source of income and for better living standards.

The university needs more funds, proper schemes and volunteers to accomplish the desired result which should be provided on the priority basis.

We acknowledge the help of Dr. Anand Singh Rana, Head Department of History, Janki Raman College, Jabalpur, for providing pictures and technical support.

# Psychometric Analysis and Career Counselling

## Objectives of the Practice

The main objectives of this practice are:

1. To identify the needs and importance of individual's personality and psychology.
2. To acknowledge the importance of tests for personality development.
3. To assess and understand one's psychological behavior through various tests.
4. To deal with complex human behavior including emotions, actions, and cognitive (thought) processes.

## The Context

Psychologically, personality is the integrated and dynamic organization of the physical, mental, moral and social qualities of the individual that manifests itself to others in social life.

Test is necessary for assessing, measuring and evaluating the performance of a person, a situation, an institution and so on. Test is a foundation on the basis of which further activities are



undertaken in order to get the result regarding a system or a person. It helps to systematize a problem in order to ensure the solution to that problem. Thus, test helps to find out if the system is going in the right direction or not. In our institution, psychological tests are conducted for projecting the personality and the behavior of the learners. In this practice, the personality of the students is identified, discussed and analyzed through various techniques.

## The Practice

There are various techniques and procedural steps that can project the personality of the human beings. Rorschach Inkblot Test and Thematic Apperception Test (TAT) are the two best and easiest techniques for projecting and understanding the personality of the individuals. These two tests are used in the university to develop the personality of our students.

The Rorschach Technique and the TAT are prominent not only in psychology but also in Anthropology, Sociology, Education and Psychiatry.

The Rorschach test is also known as the Rorschach Inkblot Test or the Rorschach Technique or simply the Inkblot Test. The Rorschach test is a psychological test in which students' perceptions of inkblots are recorded and then analyzed by the expert teachers using psychological interpretation, complex algorithms or both. The teachers use this test to examine a student's personality, characteristics, emotional functioning and also his/her line of action. It has been used to detect underlying thought disorder especially in cases where students are reluctant to describe their thinking processes openly. The Inkblot Test is named after its creator Hermann Rorschach, the Swiss psychologist.





The Thematic Apperception Test (TAT) is a projective psychological test which develops the imaginative capacity of the person.

Proponents of the TAT assert that a person's responses reveal underlying motives, concerns, and the ways they see the social world through the stories they make up about ambiguous pictures of people.

TAT is a projective method that consists of thirty pictures card. The candidate being examined is told that there is a test of imagination, that he or she



is to make up stories to suit him or herself and there is no right or wrong responses. The pictures are shown at a time. The subject is informed that each card shows a scene.

There is no standardization for evaluating one's TAT responses. Each evaluation is completely subjective because each response is unique. Validity and reliability are consequently the largest question marks of the TAT.

### **Evidence of Success**

The Psychometric Analysis of RDVV is conducted in a proper psychology lab equipped with various psychometric tools and apparatus. There is ample space and seating capacity for students to perform various experiments. The students are given hands-on experience in research experiments under the supervision of experienced teachers who are the authorized instructors. The various experiments like paper-pencil test allow students to assess themselves on various parameters like memory,

intelligence and personality levels.

We know that personality is revealed in the distinctive characteristic ways in which one reacts to everyday situations. Personality always functions as a whole. This lab emphasizes the examination of personality from different angles, such as types, traits, nature etc., as the topic is a complex one. By testing personality, the psychologists and teachers project the behavior, the attitudes, the emotional levels and the sentiments of the learners and study it accordingly.

### **Problems Encountered and Resources Required**

Please identify the problems encountered and resources required to implement the practice (in about 150 words).

The problems which are faced at times by the University for the proper conduction of the Psychometric Analysis are:

1. Due to insufficient funds, teachers are not able to conduct the tests efficiently sometimes. Because of this the results are not achieved as expected.
2. Lack of Experts also affects the results at times.

We need more awareness among students and also more funds for the proper functioning of this Practice. By far it is giving a very good response and is beneficial for students.



We acknowledge the help of Prof. Surendra Singh and Dr. Meenal Dubey, University Institute of Vocational Studies and Skill Development centre, Rani Durgavati University, Jabalpur for kind technical supports.



**Rani Durgavati University, Jabalpur (M.P.)**