

(NAAC Accredited Grade "B" University)

सरस्वती विहार, पचपेढ़ी, जबलपुर-482001 (म.प्र.) Saraswati Vihar, Pachpedi, Jabalpur-482001 (M.P.)

6.3 Faculty Empowerment Strategies

6.3.3 Average number of professional development/administrative training Programmes organized by the institution for teaching and non-teaching staff during the last five years

(HRDC Report)

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As per the records of the Human Resource Development Center, Rani Durgavati Vishwavidyalaya, the following teachers working in the University Teaching Department have done the course from the year 2017-2018 to 2022-2023

Year	Name of Participant	Designation	Department	Course name	Duration
2017-	NIL	NIL	NIL	NIL	NIL
	Choudhari Sibabrata Mohanti	Guest Faculty	Dept of History, RDVV	103 Orientation Programme	11.02.2019 to 09.03.2019
2018-	Dr. Jaya Singh	Guest Faculty	Women's Study Centre, RDVV	Short Term Course	21.05.2018 to 26.05.2018
	Dr. Rajjan Dwivedi	Guest Faculty	Dept of Social Work, RDVV	Short Term Course	30.12.2019 to 04.01.2020
2019- 2020	Mr. Ashwin Kumar Jaiswal	Assistant Professor	Dept of Law, RDVV	104 Orientation Programme	26.08.2019 to 14.09.2019
	Dr. Davilata Rawat	Assistant Professor	Dept of Law, RDVV	105 Orientation Programme	17.02.2020 to 07.03.2020
	Dr. Rajeswari Rana	Associate Professor	UGC-HRDC, RDVV	Refresher Course on Synthetic Biology	25.01.2021 to 06.02.2021
2020- 2021	Dr. Asharani	Guest Faculty	Dept of Hindi, RDVV	Refresher Course on Language Literature Hindi & Sanskrit	15.03.2021 to 27.03.2021
2021-	Dr. Harleen Kaur Ruprah	Guest Faculty	Dept of English, RDVV	Refresher Course in English	01.02.2022 to19.02.2022
22	Miss Moulshree Bavaria	Guest Faculty	Dept of English, RDVV	Refresher Course in English	01.02.2022 to19.02.2022
2022- 23	Nil	Nil	Nil	Nil	Nil

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UGC-HUMAN RESOURCE DEVELOPMENT CENTRE



JABALPUR, MADHYA PRADESH



SELF-ASSESSMENT REPORT

Name of HRDC: UGC-HUMAN RESOURCE DEVELOPMENT CENTRE, RANI DURGAWATI VISHWAVIDYALAYA, JABALPUR, MADHYA PRADESH

I: KEY-PERFORMANCE INDICATORS & SELF-ASSESSMENT REPORT:

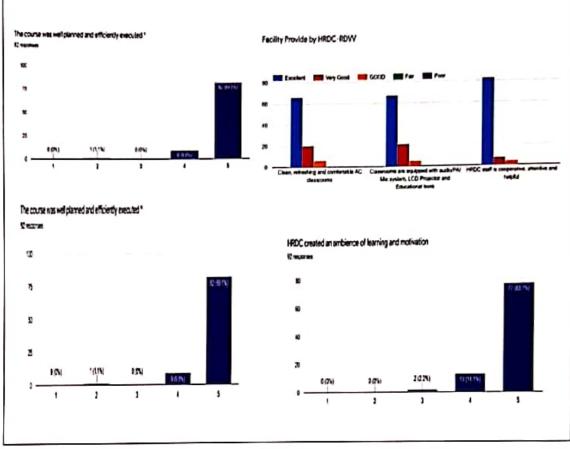
PERFORMANCE/EFFICIENCY: Number of Programs conducted against sanctioned and utilization of funds; the feedback of participants and resource persons (supported by data analytics, if any)

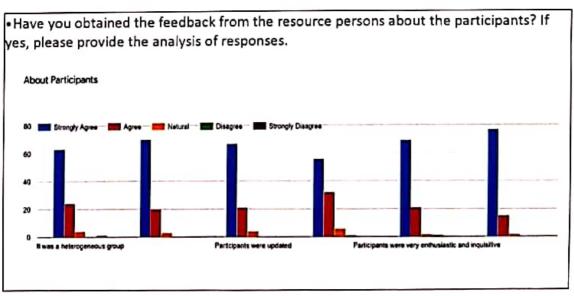
YEAR			No of Pro	ogrammes	Conduc	cted			% Fund Utilization and date of submission of UC&SE	Date of Submissio nof Accounts
	ОР	S.Ref	Int.Ref.	Mult.Ref.	W./S. School	S.T.C.	Total Course	Total No of PTs	or occuse	
2017-18	2	0	0	0	2	1	5	256	11579805.00	04.07.2018
2018-19	2	1	2	0	2	2	9	384	11196476.00	18.09.2019
2019-20	2	1	2	2	0	1	8	299	11131375.00	11.11.2020
2020-21	4	4	2	1	1	3	15	627	11635894.00	29.10.2021
2021-22	4	2	4	1	1	1	13	703	13450834.00	08.06.2022
2022-23	1	1	1	1	0	1	5	266	UNDER PROGRESS	

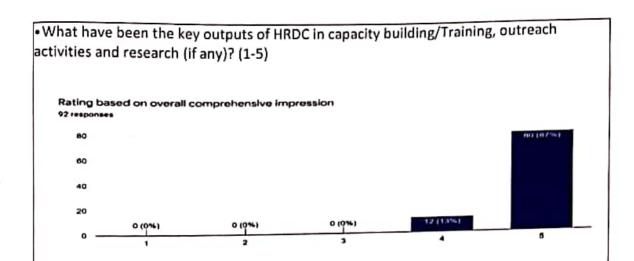
OP: Orientation Programme, S.Ref.: Subject Refresher; Int.Ref.: Interdisciplinary Refresher;
Mult.Ref.: Multidisciplinary Refresher; W./S. School: Winter/Summer School; S.T.C.: Short Term
Courses; UC & SE; Utilization Certificate & Statement of Expenditure

•To what extent are HRDC's activities and outputs occupying a niche and/or duplicatingwork done by other institutions? None

 What are the responses of participants about the course, accommodation, and the facilities in HRDC obtained through feedback? Please provide the analysis of responses.
 ANS: Feed Back Receive by Participants through Google Form over all response yrs. 2021-2022 as follow:







Best Practices (if any)

- · Comprehensive need analysis
- Comprehensive analysis of feedback from Principals, Resource Persons and Participants
- ICT based Programmes
- ICT used by the Resource Persons
- Development of soft skills and global competencies with ICT-based tools forteaching and research
- Experiential learning through field visit, practical, Micro-teaching etc
- Have you networked with other HRDCs/ NGOs/ Institutions? If yes, please provide details along with copies of evidence.
 - 1. Western Central Railway
 - 2. Indian Council of Medical Research, Jabalpur
 - Tropical Forest Research Institution, Jabalpur
 - 4. Jawaharlal Nehru Krishi Vishwavidyalaya, Jabalpur
 - Madhya Pradesh State Legal Service Authority, Jabalpur
 - Dattopant Thengadi Workers Education and Development (Ministry of Labor & Employment, Govt of India)
 - 7. Women's Studies and Research Centre, RDVV, Jabalpur
 - 8. Family Counseling Center, Jabalpur
 - 9. Skills development and Counselling Centre, RDVV, Jabalpur
 - 10. Bio Design and Innovation Centre, RDVV, Jabalpur
 - 11. UGC HRDC, Indore
 - 12. UGC-HRDC Gwalior
 - 13. UGC-HRDC, Sagar
 - UGC-HRDC, Raipur
 - UGC-HRDC, Jodhpur
 - 16. UGC-HRDC, Ahmedabad
 - 17. UGC-HRDC, Rajkot
 - 18. UGC-HRDC, Delhi University

- Have you offered any training programs for others on self-financing basis? NO
- Please state any other best practice your HRDC.
 - Monitoring Academic Progression of trained participants with use of ICT
 - Establishment of Online classrooms
 - Planning and execution of need-based sponsored programs
 - ➤ Introduction of Academic Audit
 - ➤ Linkages with national and international institutions of repute

II: Infrastructure, Learning Resources, Governance Physical Infrastructure (Please provide the details of the infrastructure like): • Number of classrooms • Seminar hall • Library • Office space • Computer lab • Participants hostel • Equipment • Number of computers in working condition (please provide the photos) • Xerox facility • Lending of books from the library • Any other resources

Physical Infrastructure

 Faculty Rooms 	03	 24x7 Internet on LAN 	4GB
Office Staff Rooms	02	Computers	28
Common Room	01	LCD Projectors	02
Lecture Hall	01	Audio System & Tape Recorder	03
Conference Hall	01	LCD/CRT TV	04
 Computer Lab 	01	Visualizer Digital	01
 Library 	01	• OHP	03
 Reading Room 	01	Digital Still Camera	02
Kitchen	01	Handy Cam	01
Washroom (Gents)	03	Slide Projector	01
Wash Room (Ladies)	03	Photocopier & Scanner	03
Water Cooler with Aqua guard	02	Fax Machine	01
Refrigerator	02	Printers	06

Lending of books from the library

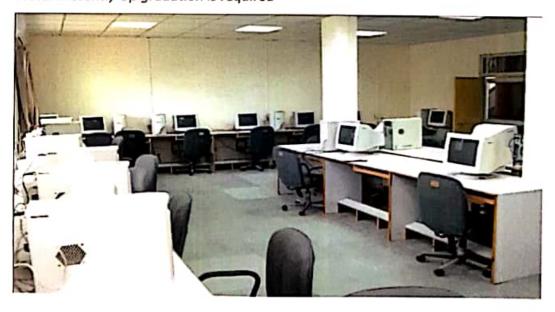
- Library comprising 7,500 Books
- Reading material 22 edited books with ISBN
- Journals in print and Online Journals,
- Educational Cassettes, CDs
- Internet facilities
- Reading Room facilities



Computer Lab

- 28 Computers (P3) with LAN and Internet
- Heavy Duty Printer Centrally attached

Note: Presently Up gradation is required



Participants hostel

- 13 Air Condition Rooms with the capacity of 35 Occupancy
- Air-Conditioned Dinning Hall
- Recreation Hall with Television DTH Connection
- Two VIP Suit
- Hygienically maintained mess
- Wi-fi campus



- (a) Teaching staff: Director- Full time/in-charge along with the date of appointment. Associate Professor- Regular/in-charge along with the date of appointment. Assistant Professor- Regular/in-charge along with the date of appointment.
- (b) Non-teaching staff: Technical Officer (ICT applications, maintenance and training) Section Officer Senior Assistant Junior Assistant Documentation Assistant (at the level of Professional Assistant) Steno-typist/Computer Operator Peon/Multi-Tasking Staff (at the level of Group-C) Hostel Attendant (In case of those HRDCs that have independent accommodation/hostel facilities)

Academic Staff	Nature of Appointment	Date of Joining
Associate Professor	Permanent (Full Time)	16.06.2011
Assistant Professor	Permanent (Full Time)	26.03.2007
Non-Teaching Staff		
Technical Officer	Permanent (Full Time)	01.10.1991
Office Superintendent	Permanent (Full Time)	08.10.2008
Senior Assistant	Permanent (Full Time)	08.10.2008
Computer Assistant	Permanent (Full Time)	08.10.2008
Librarian/Technician	Permanent (Full Time)	08.10.2008
Steno Typist	Permanent (Full Time)	08.10.2008
Peon	Permanent (Full Time)	01.04.1994
Hostel Assistant	Permanent (Full Time)	08.10.2008

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No	Courses OPIRC	Duration from to	oio of	*Part	cip ants	'Gesourc		courte co	Warking Expenses	Reading Majerial	Total
			PTs	TA	DA	TA/DA	Hon	ordiviator		/	
1	Special Summer Course	05.06,2017 to 24.06.2017	52	111584.00	398400.00	29718.00 ⁷	79500.00	0.00	17512.00	0.00	536914.00
2	100th orientation Programme	03.07.2017 to 29.07.2017	48	76729 00	485100 00	72463.00	109500 00	0 00	21908 00	0.00	765700.00#
3	Short Term Course	04.09.2017 to 09.09.2017	37	0.00	0,00	10236.00	12000 00	0.00	1893 00	0.00	24129.00
4	Special Winter School	11.12.2017 to 30.12.2017	68	146295.00	521600.00	85896.00	79500.00	0.00	14748.00	0.00	848042.00
5	101st Orientation Programme	08 01.2018 to 03 02 2018	51	150222 00	526500.00 ⁶	122935.00	105000 00	0.00	27127 00	0.00	931784 001
		Total	256	484933.00	1931600.00	321245.00	385500.00	0.00"	83259.00	1.00	3206569.00
										Frand Total	3206569 00-

*Details should given as per Annexure III-V

U.G.C. Human Resource Dev. Centre Rani Durgavati University Jabelpur (M. P.)

UGC ACADEMIC STAFF COLLEGE R.D.V.V., JABALPUR

ANNEXURE-II

Annexure-II

Statement of Expenditure towards the Organization of Orientation and Refresher Courses for period from 01.04.2018 to 31.03.2019

No	Courses OP/RC	Duration from to	No.		cipants	*Resource		course co-	Working Expenses	Reading Material	Total
140	Courses	1	PTs	TA	DA	TAVDA	Hon.	ordinator			
	SHORT TERM COURSE IN RESEARCH	23.04.2018 28.04.2018	32	0.00	0.00	13811.00	18000.00	0.00	0.00	0.00	31811.00
,	METHODOLOGY SHORT TERM COURSE IN GENDER	21.05.2018 TO 26.05.2018	41	0.00	0.00	0.00	24000,00	0.00	0.00	0.00	24000.00
-	SENSITIVATION IN INDIAN CONTEXT REFRSHIR COURSE IN GEOGRAPHY	28.05.2018 TO 16.06.2018	39	88348.00	312000.00	48007.00	75000.00	6000010	17920 00	0.00	547269.00
1	SUMMER REFRESHER COURSE	18.06.2018 TO 07.07.2018	55	107770.00	2000	31879.00	63000.00	0.00	17854.00	200	222463.00
,	102ND ORIENTATION	16.07.2018 TO 10 08.2018	35	80835.00	0.00	48088 00	88500.00	0.00	23256.00	0.00	240720:00
>	PROGRAMME REFRESHER COURSE IN BASIC	15 10.2018 TO 03.11.2018	61	168636.00	0.00	37231:00	87000.00	6000.00	32920.00	0.00	331787
_	SCIENCE	12.11.2018 TO 01.12.2018	43	107945.00	0.00	69352.00	72000.00	0.00	19712.00	0.00	269010.09
	WINTER REFRESHER COURSE REFRESHER COURSE IN	03.12.2018 TO 22.12.2018	45	91735.00	0.00	12180.00	£9000.00	5000.00	7168.00	0.00	185704.00
, 1	ECONOMIC FOLICY 103RD ORIENTATION	11.02.2019 TO 09.03.2019	33	00455.00	0.00	25401.00	102000.00	0.00	19712 00	0.00.	227568.00
	PROGRAMM'E	Total	254	721137.00	312000.00	285943 00	598500.00	18000.00	138582.00	0.00	2080332.00
		, , , ,								Grand Tota	1

EDetails should given as per Annexure III-V

Director

U.G.C. Human Resource Dev. Centre Ran Durga Walp University Jabalpur (M.P.)

- Finance Controller Rank Durgavati University Jabalpur

REGISTRAR Rani Durgavati Vishwavidyalaya JABALPUR (M. P.)

Annexure-III

Statement of Expenditure towards the Organization of Orientation Programmes, Refresher C

S.No.	Courses OP/RC/STC	Duration from to	of	*Par	icipants		ce Person	Honoraium to			3.2020
1	REFRESHER COURSE ON ECONOMIC		PTs	AT.	Hospitality	TA/DA	Hon.	ordinator	Expenses	Reading Material	Total
_	POLICY	27.05.2019 TO 08.06.2019	44	121660.00	286000.00	28490.00	49500.00	0.00		-	
2	104th ORIENTATION PROGRAMME	26.08.2019 TO 14.09.2019			-		***************************************	0.00	0.00	0.00	485650.00
_	RC IN ENVIRONMENTAL EDUCATION	10.00.2019	29	60755.00	290000.00	39506.00	87000.00	0.00	0.00	0.00	477261.00
3	AND DISASTER MANAGEMENT	04.11.2019 TO 16.11.2019	42	86006.00	273000.00	50114.00	46500.00	0.00	0.00		
4	REFRSHER COURSE IN GEOGRAPHY	02.12.2019 TO 14.12.2019	28	£1006.00	101000000				0.00	0.00	455620.00
5	REFRESHER COURSE IN BASIC		-1	£1005.00	182000.00	39372.00	33000.00	\ 9000.00	0.00	0.00	324373.00
	SCIENCE	16.12.2019 TO 28.12.2019	37	94591.00	240500.00	54874.00	64500.00	9000.00	0.00		
6	SHORT TERM COURSE IN RESEARCH METHODOLOGY	30.12.2019 to 04.01.2020	-40	86058.00	(120000 00			7 5000,00	0.00	0.00	463465.00
7	REFRESHER COURSE IN INFORMATION		, 40	00.86000	/120000.00	35480.00	1 12000.00	0.00	0.00	0.00	253538.00
<u> </u>	TECHNOLOGY	06.01.2020 TO 25.01.2020	39	86482.00	£390000.00	32748.00	€3000.00	8000.00	0.00	0.00	
8	105 ORIENTATION PROGRAMME	17.02.2020 TO 07.03.2020	-40	71160.00	400000 00				0.00	0.50	581230.00
			-	71100.00	. 400000 00	52564.00	54000.00	0.00	0.00	0.00	577724.00
		Total	299	667718,00	2181500.00	333148.00	409500.00	27000.00	0.00	0.00	3618866.00
	Certified that the expenses have been								G	rand Total	3618865.00

DIRECTOR (HRDC)

U.G.C. Human Resource Dev. Centre Ran Darquesti University Japa.ou (M.P.)

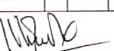
FINANCE CONTROLLER
FINANCE CONTROLLER
Ranl Durgavati University - Jabalpur

(Signature) REGISTRAR REGISTRAR Rani Durgavati Vishwavidyalaya JABALPUR (M. P.)

Annexure-III

Statement of Expenditure towards the Organization of Faculty Induction Prog and Refresher Courses for period from 01.04.2020 to 31.03.2021

S.No.	Courses OP/RC	Duration from to	No.	*Parti	cipants	*Resourc	e Person	Honoraium to course co-	Working Expenses	Reading Material	Total
			PTs	TA	DA	TA/DA	Hon.	ordinator	Expenses	Material	
	SHORT TERM COURSE IN GENDER SENSITIZATION IN INDIAN CONTEXT	31-08-2020 To 05-09-2020	46	0.00	0.00	0.00	33000.00	0.00	1534.00	0.00	34534.00
2	STC IN CONSTITUTIONALISM LAW AND HUMEN RIGHT	21.09.2020 TO 26.09.2020	37	0.00	0,00	0.00	31500.00	0.00	0.00	0.00	31500.00
3	STC RESEARCH METHODOLOGY	05.10.2020 TO 10.10.2020	37	0.00	0.00	0.00	28500.00	0.00	1534.00	0.00	30034.00
4	REFRESHER COURSE ON REMOTE SENSING AND RELIEF FEATURES	12.10.2020 TO 24.10.2020	45	0.00	0.00	0.00	63000.00	9000.00	0.00	0.00	72000.00
5	1st ONLINE FACULTY INDUCTION PROGRAMME	19.10.2020 TO 14.11.2020	45	0.00	0.00	0.00	130500.00	0.00	1534.00	0.00	132034.00
6	2nd ONLINE FACULTY INDUCTION PROGRAMME	23.11.2020 TO 23.12.2020	49	0.00	0.00	0.00	138000.00	0.00	1534.00	0.00	139534.00
7,	3RD FACULTY INDUCTION PROGRAMME	04.01.2021 TO 04.02.2021	46	0.00	0.00	0.00	135000.00	0.00	1534.00	0.00	136534.00
8	4TH FACULTY INDUCTION PROGRAMME	04.01.2021 TO 04.02.2021	38	0.00	0.00	0.00	0.00	0.00	7570.00	0,00	7670.00
9	RC TEACHER EDUCATOR	11.01.2021 TO 23.01.2021	66	0.00	0.00	0.00	66000.00	9000.00	0.00	0.00	75000.00
10	REFRESHER COURSE ON ENVIONMENTAL EDUCATION AND DISASTER MANAGEMENT	FROM 18.01.2021 TO 30.01.2021	36	0.00	0.00	0.00	60000.00	9000.00	0.00	0.00	69000.00
11	Online Refresher Course on Synthetic Biology	25.01.2021 to 06.02.2021	45	0.00	0.00	0.00	61500.00	9000.00	0.00	0.00	70500.00





										rand Total	
		Total	627	0.00	0.00	0.00	333000.00	36000.00	15340.00	0.00	1027840.00
15	ONLINE Workshop on Information And Communication Technology	22.03.2021 to 27.03.2021	23	0.00	0.00	0.00	33000.00	0.00	0.00	0.00	33000.00
14	ONLINE REFRESHER COURSE ON COGNITIVE ECONOMICS	15.03.2021TO 27.03.2021	37	0.00	0.00	0.00	61500.00	9000.00	0.00	0.00	70500.00
13	Online Refresher course on Languages, Literature & Cultural Studies(Hindi Sanskrit)	15.03.2021TO 27.03.2021	48	0.00	0.00	0.00	54000 00	0.00	0.00	0.00	54000.00
12	Studies (ENGLISH)	08.03 2021 to 20.03.2021	29	0.00	0.00	0.00	63000.00	9000.00	0.00	0.00	72000.00

DIRECT OTTHERED

U.G.C. Human Resource Dev. Centre

Ram Pungayati University Jabapur (M.P.)

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(Signature)
REGISTRAM
REGISTRAR

Annexure-II |

S No.	Courses OP/RC	Duration from to	No.	*Pa	articipants	*Resou	rce Person	Honoralum to course co-	Working	Reading	Total
			PTs	TA	DA	TA/DA	Hon.	ordinator	Expenses	Material	
1	STH FACULTY INDUCTION PROGRAMME	09.08.2021-09.09.2021	44	0.00	0.00	0.00	145500.00	0 00	0.00	0 00	145500.00
2	REFRESHER COURSE IN ECONOMIC POLICY	23.08.2021-04.09.2021	55	0.00	0.00	0.00	55500.00	9000 00	0.00	0.00	64500.00
3	REFRESHER COURSE ON ENVIRONMENTAL EDUCATION AND DISASTER MANAGEMENT	13.09.2021-25.09.2021	53	0.00	0.00	0.00	57000.00	9000.00	0.00	0 00	66000.00
4	6TH FACULTY INDUCTION PROGRAMME	20.09.2021-20.10.2021	57	0.00	0.00	0.00	118500.00	0.00	0.00	0.00	118500.00
5 1	REFRESHER COURSE IN BASIC SCIENCE	04.10.2021-16.10.2021	78	0.00	0.00	0.00	60000.00	9000.00	0.00	0.00	69000.00
6 1	REFRESHER COURSE IN HINDI AND SANSKRIT	06.12.2021-18.12.2021	73	0.00	0.00	0.00	52500.00	9000.00	0.00	0.00	61500.00
7 1	TH FACULTY INDUCTION .	13.12.2021-13.01.2022	44	0.00	0.00	0.00	141000 00	0.00	0.00	0.00	141000.00
	HORT-TERM COURSE IN ENDER SENSITISATION	20.12.2021-21.12.2021	45	0.00	0.00	0.00	33000.00	0.00	0.00	ALLACO	33000.00

	1		_							Grand Tota	1
		Total	703	0.00	0.00	0.00	1018500.00	63000.00	0.00	9,99	1081500.00
13	REFRESHER COURSE FOR TEACHER EDUCATOR	21.02.2022-05.03.2022	36	0.00	0.00	0.00	66000.00	9000.00	0.00	0.00	75000.00
12	5TH FACULTY INDUCTION PROGRAMME	14.02.2022-14.03.2022	57	0.00	0.00	0.00	141000.00	0.00	0.00	0.00	141000.00
11	REFRESHER COURSE IN ENGLISH LITRATURE	07.02.2022-19.02.2022	53	0.00	0.00	0.00	63009.00	9000 00	0.00	0.00	72000 00
10	REFRESHER COURSE IN RESEARCH METHODOLOGY IN SOCIAL SCIENCE	10.01.2022-22.01.2022	67	0.00	0.00	0.00	\$4000.00	9000.00	0.00	0.00	63000 00
9	SHORT-TERM COURSE ON CONSTITUTIONALISM, LAW & HUMAN RIGHTS	03.01.2022-08.01.2022	41	D 00	0.00	0.00	31500 00	0.00	0.00	0.00	31500.00

*Details should given as per Annexure III-V

Jaba-pu (M.P.)

निस्त्री निस्त्री निस्त्री निस्त्री निस्त्री निस्त्री निस्त्री विश्वविद्यालय जबलपुर

RECUSTRAR
Rani Durgavad Vishwavidyalaya
JABALPUR (M. P.)

